



## Dress Code Policy

<p>Purpose</p>	<p>The purpose of the Student Dress Code is to outline Grovedale West Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.</p> <p>This dress code has been developed by the Grovedale West Primary School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.</p> <p>The Student Dress Code aims to:</p> <ul style="list-style-type: none"> <li>• foster a sense of community and belonging and encourages students to develop pride in their appearance</li> <li>• support Grovedale West Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.</li> <li>• reduce student competition on the basis of clothing</li> <li>• enhance the profile and identity of the school and its students within the wider community.</li> </ul> <p>The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.</p>
<p>Scope</p>	<p>Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.</p>
<p>Uniform and Appearance</p>	<p>The full list of Grovedale West Primary School's compulsory school uniform items are available at Appendix A to this policy.</p> <p>While at school, travelling to or from school or participating in school activities, Grovedale West Primary School students must comply with the following:</p> <ul style="list-style-type: none"> <li>• Uniforms must be clean and in good repair</li> <li>• Uniforms must be clearly marked with the owner's name</li> <li>• Plain white and navy additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.</li> <li>• Jackets are not to be worn in class.</li> </ul>
<p>Jewellery and Cosmetics</p>	<p>Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.</p> <p>Cosmetics may not be worn at school.</p>

<p>Hair and Sun safety</p>	<p>Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.</p> <p>Coloured hair dye and extreme haircuts (are not permitted).</p> <p>School uniform hats must be worn outside from mid-August (exact date to be set by the school annually) to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice. Hats are not to be worn inside.</p> <p>Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible. Students are responsible for the care of their sunglasses if bought to school.</p>
<p>Uniform and Safety</p>	<p>Students participating in the Stephanie Alexander Kitchen Garden Program are required to wear socks and shoes. Open toed shoes are not permitted due to the safety considerations when working in the kitchen and garden.</p>
<p>Purchase of Uniforms</p>	<p>Uniform items can be purchased directly from A Plus Uniforms. Navy shorts, track pants and navy broad brimmed hats can be purchased from regular clothing stores in addition to A Plus Uniforms.</p> <p>Shop 5 Belmont Walk 33 Thomson St, Belmont VIC 3216 (03) 5243 7240</p> <p><b><u>Support for families experiencing difficulty</u></b></p> <p>Please contact the Principal, School Chaplain or Business Manager to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <a href="https://www.ssr.net.au/">https://www.ssr.net.au/</a></p> <p>The school also has some uniform items available to families to borrow on request.</p>
<p>Implementation</p>	<p>Grovedale West Primary School will ensure that this Student Dress Code is communicated to all families and students through our website and provided at the beginning of each school year. We will assist students who may be experiencing difficulties complying with this policy where possible.</p> <p>Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.</p> <p>If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.</p>

<p>Exemptions to dress code</p>	<p>We recognise that there may be situations where the application of this dress code may affect students unequally.</p> <p>Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:</p> <ul style="list-style-type: none"> <li>• an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background</li> <li>• the student has a particular disability or health condition that requires a departure from the dress code</li> <li>• the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.</li> </ul> <p>When the Principal receives a request for an exemption, they will:</p> <ul style="list-style-type: none"> <li>• consider the grounds for the exemption request</li> <li>• explain the process to the student and/or their parents/carers</li> <li>• encourage the student and/or their parents/carers to support their application with evidence.</li> </ul> <p>The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.</p>
<p>Review cycle</p>	<p>This Student Dress Code was last approved by School Council on 31/10/19 and is scheduled for review in October 2020.</p>

## Appendix A – School Uniform

School Uniform	
The uniform consists of the following options for all students:	
Tops	<ul style="list-style-type: none"> <li>• School Rugby windcheater with school logo</li> <li>• School windcheater with school logo (Navy blue)</li> <li>• Long sleeved polo shirt with logo (Navy)</li> <li>• Long sleeve polos shirt with logo (Jade green)</li> <li>• Year 6 short sleeve polo top with logo (printed annually with children design)</li> <li>• Year 3 -6 Sport top with logo (navy and white)- can be worn at any time.</li> <li>• Polo fleece vest</li> </ul>
Pants	<ul style="list-style-type: none"> <li>• Navy track pants</li> <li>• Navy shorts</li> <li>• Navy Skort</li> <li>• (leggings are no part of the school uniform)</li> </ul>
Dress/ kilt	<ul style="list-style-type: none"> <li>• School kilt to be worn with navy tights/ or white socks / or navy socks</li> <li>• School summer dress to be worn with white socks</li> <li>• Plain white or navy additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.</li> <li>• Jumpers and vests are designed to be work for warmth.</li> </ul>
Footwear	<ul style="list-style-type: none"> <li>• White or nave sock only (no colours/ stripes, florals)</li> <li>• Shoes must be enclosed black school shoes (laces, Velcro, T-bar or black runners).</li> </ul>
Tights	<ul style="list-style-type: none"> <li>• Navy tights or white socks should be worn with the kilt</li> <li>• White socks should be worn with the dress</li> </ul>
Hats	<ul style="list-style-type: none"> <li>• The only hats to be worn need to be consistent with DET'S Sunsmart Policy.</li> <li>• Navy broad brimmed hats with a brim of 7.5cms.</li> <li>• Navy bucket hats</li> <li>• Hats must be navy blue with no photos or logos.</li> <li>• Baseball caps are not permitted</li> </ul>
Jackets	<ul style="list-style-type: none"> <li>• Jacket should be navy blue</li> <li>• Other jackets with logos, colours and labels are not to be worn.</li> </ul>

